## Kambora Public School

Respect • Responsibility • Personal Best

## School Uniform Policy

Kambora Public School promotes the wearing of a school uniform by students to encourage a feeling of pride in themselves and their school. It assists in developing a positive school attitude. All students are expected to wear full school uniform.

The school uniform, developed in conjunction with the Kambora school community, is from time to time subject to periodic review due to such things as:- changes in legislation including $\mathrm{OH} \& \mathrm{~S}$, changes in availability of suppliers, suitability for climatic conditions, fabric etc.

Summer uniform is worn is worn in Terms 1 and 4 and winter uniform in Terms 2 and 3, unless otherwise notified because of unseasonable weather.

Sports uniforms are worn to school on Friday.
Jewellery other than watches is not to be worn to school. Small stud earrings or sleepers only can be worn as earrings.

Please also note that there is a 'no hat, no play' rule enforced at Kambora. Students who do not have their school hat are required to remain in the shade.

## NSW DET School Uniform Policy

The Department of Education and Training supports the wearing of school uniforms by students and the upholding of high standards of dress by students and staff. The Department recognises that NSW has a long history of school uniforms or dress codes being decided by the local school community

The wearing of school uniforms by students will assist school communities in:

- defining an identity for the school within its community
- developing students' sense of belonging to the school community
- providing an opportunity to build school spirit
- enhancing the health and safety of students when involved in school activities
- promoting a sense of inclusiveness, non-discrimination and equal opportunity
- reinforcing the perception of the school as an ordered and safe environment
- increasing the personal safety of students and staff by allowing easier recognition of visitors and potential intruders in the school
- promoting positive community perceptions of public education
- making school clothing more affordable for families by eliminating the risk of peer pressure to wear transiently fashionable and expensive clothes.
4.1.1 Under the NSW Occupational Health and Safety Act 2000 (OH\&S Act) http://www.austlii.edu.au/au/legis/nsw/consol act/ohasa2000273/ the Department of Education and Training must ensure that students are not exposed to risks to their health or safety while they are on Departmental Premises


### 5.1 School uniform

5.1.1 A school uniform consists of a limited range of clothing, including footwear and headwear. It identifies students as belonging to a particular school. Schools usually expect students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.
5.3.1 Decisions about school uniforms should be consistent with occupational health and safety, anti-discrimination and equal opportunity legislation. Aspects of the uniform related to safety, e.g. safe footwear, eye protection and hats, will need to be enforced as appropriate.
6.1.4 Students should not be disadvantaged where required uniform items are not available because of circumstances beyond their control.

## Health and Safety Legislation

Under the Occupational Health and Safety Act 2000 (OH\&S Act) the Department of Education and Training must ensure that students are not exposed to risks to their health or safety while they are on Departmental premises.
The Act also requires the Department to identify any foreseeable hazard that has the potential to harm the health and safety of any person on its premises and to take steps to identify and eliminate or control such risks.
These strategies include requiring students to:

- wear appropriate footwear, eyewear or other protective clothing so as to avoid injury
- wear a hat for outside activities when appropriate
- requiring that jewellery or other items that could, with reasonable foreseeability, cause an injury to themselves or other students are not worn.
- remain in the shade as much as possible during peak times of ultra-violet radiation (UVR)
- use a sunscreen
- wear clothing that protects the arms and neck.

Staff have a responsibility to report potential and actual health, safety and welfare hazards to the principal.

School uniforms can be purchased from the Uniform Shop or ordered online via the school website
The order will be filled and the clothes will be ready for collection at the Uniform Shop.
Girls' Uniform

| Summer | Summer Dress <br> Ankle length white socks Black Shoes Maroon Hat |
| :---: | :---: |
| Winter | Tartan Tunic or Blue Trousers <br> Pale Blue Long Sleeve Blouse, Round collar Maroon Cross-over tie with school badge Maroon Jacket <br> White sox or grey tights Maroon Hat |

Boys' Uniform

| Summer | Blue Shorts <br> Blue Shirt <br> Navy School Socks <br> Black Shoes <br> Maroon Hat |
| :---: | :---: |
| Winter | Blue Long Pants, <br> Blue Long Sleeve Shirt <br> School Tie <br> Maroon Jacket <br> Navy School Socks <br> Maroon Hat |

Sports Uniform

|  | Maroon Netball Skirt or Shorts <br> Blue Polo Shirt with School Crest <br> White Socks, Maroon Hat and <br> Gym Shoes - These should be mostly <br> white <br> Gummer |  |
| :--- | :--- | :--- |


| Girls' Winter | As above with maroon Track Pants |
| :---: | :---: |
| Boys' summer sports: | Maroon Shorts <br> Blue Polo Shirt with School Crest <br> Navy School Socks <br> Maroon Hat <br> Gym Shoes - These should be mostly white |
| Boys' winter sports: | As above with maroon Track Pants <br> Blue Polo Shirt with School Crest |

The Uniform Shop is operated by a committee of the Kambora P \& C Association and by volunteer parents.
New and some used uniforms are sold through the Uniform Shop.
It is the only place where items bearing the school crest can be purchased.
The P \& C use any profits from the Clothing Pool for the benefit of the school.
The Uniform Shop is located outside the Administration area and accessed via the parents' foyer.
Uniform Shop hours are: 3:00pm - 3:30pm every Tuesday of each term

## References:-

NSW DET - School Uniform Policy
www.schools.nsw.edu.au/media/downloads/schoolsweb/studentsupport/studentwellbeing /schuniforms.pdf

NSW Occupational Health and Safety Act 2000 (OH\&S Act) http://www.austlii.edu.au/au/legis/nsw/consol act/ohasa2000273/.

